

Justin Y. Kim, CPA

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329 Gerson Hall
Gainesville, FL 32601

EDUCATION

University of Florida, Fisher School of Accounting – Gainesville, FL

Ph.D. in Accounting 2018 – 2023 (Expected)

University of North Carolina, Kenan-Flagler Business School – Chapel Hill, NC

Master of Accounting, emphasis in tax May 2014

- Honors: Recognized as top 10% of the graduating class

Bachelor of Science in Business Administration, concentration in Finance (with Distinction) May 2013

- Second Major in Economics and Minor in Interdisciplinary Asian Studies

RESEARCH

Research Interests

Tax policies, real and financial effects of taxes, accounting for income taxes, and tax disclosure

Working Papers

“Income-shifting by U.S. Multinational Corporations using Stock-Based Compensation” (Job Market Paper)

- Committee: Michael Mayberry (Chair), Gary McGill, Scott Rane, Mindy Herzfeld (Law), and Steven Slutsky (Economics)

“Pessimism in Analysts’ Tax Forecasts: Evidence from Tax Uncertainty” with Jenna El-Khalili and Michael Mayberry

- Presented at 2022 Florida Accounting Symposium (El-Khalili)

“How Efficient are Analysts with Tax Forecasts?” with Michael Mayberry

- Presented at University of Florida (2020)

Work in Progress

“The Tax Implications of Supply Chain Changes” with Ruby Lee

Assistantships

Dr. Michael Mayberry	University of Florida	2018 – Current
Dr. Paul Madsen	University of Florida	2022 – Current
Dr. Scott Rane	University of Florida	2019 – 2021
Dr. Luke Watson	University of Florida	2018 – 2019

Service

Paper reviewer, AAA Annual Meeting 2021

TEACHING

University of Florida – Gainesville, FL

Instructor – Introduction to Federal Income Taxes (Rating 4.95/5.00) Spring 2022

Teaching Assistant (Dr. Robert Knechel) – Financial Accounting; MBA course (Rating 4.5/5.0) Fall 2021

University of North Carolina – Chapel Hill, NC

2012-2014

Teaching Assistant – Managerial Accounting (2 semesters)

Teaching Assistant – Advanced Spreadsheet Modeling (3 semesters), Operations Management (2 semesters)

CONFERENCE ATTENDANCE

- AAA Annual Meeting: 2021 (discussant, moderator)
- AAA FARS Midyear Meeting: 2019
- ATA Midyear Meeting: 2019, 2020, 2021, 2022
- Big Data & Machine Learning Summer Camp: 2021
- Florida Accounting Symposium: 2018, 2019 (moderator), 2021, 2022 (discussant)
- Hawaii Accounting Research Doctoral Institute: 2022
- National Tax Association Annual Conference: 2019, 2020
- The Ohio State University Tax Research Symposium: 2021
- UNC Tax Symposium: 2020, 2021

WORK EXPERIENCE

Deloitte Tax LLP – McLean, VA 2013 – 2018

Senior Tax Consultant (2016-2018), Tax Consultant (2014-2016), Intern (2013)

- Researched federal tax legislation and income tax treaties on income tax compliance and consulting, including projects related to federal tax planning, restructuring, and accounting for income taxes
- Prepared and reviewed income tax provisions in accordance with ASC 740, including major publicly traded companies
- Taught office-wide trainings for a group of 40 intern and staff-level resources on multiple technical topics

U.S. – Republic of Korea Combined Forces Command – Seoul, South Korea 2009 – 2011

Language and Administrative Specialist and Platoon Leader

- Directly assisted General-ranking officers in their line of duty by providing translation services, drafting memoranda, and providing other logistics support

HONORS AND AWARDS

- Ph.D. Teaching Award – Warrington College of Business, University of Florida 2022
- Outstanding Performance Award – Deloitte Tax LLP (6 awards received) 2014 – 2017
- Beta Gamma Sigma (invited for top 10% of graduating class) 2014
- Dean's List – University of North Carolina at Chapel Hill (6 semesters) 2007 – 2013
- ITT Business Scholarship – ITT Corporation, Inc. 2012
- Army commendation and merit citation (awarded by General-ranking Officers) 2009 – 2011
- Award of Academic Merit, Yonsei University International Summer Program, South Korea 2008

VOLUNTEER

- Volunteer Income Tax Assistance – Annandale, VA 2015 – 2018
- Baltimore Community Outreach Project – Bethany Presbyterian Church, Gaithersburg, MD 2015 – 2018

ADDITIONAL INFORMATION

- Member, National Tax Association 2019 – Current
- Member, American Accounting Association 2019 – Current
- Certified Public Accountant, Virginia (active Virginia license: #44280) 2015 – Current
- Member, American Institute of Certified Public Accountants 2015 – 2020
- Technical: SAS, Stata, Python, MATLAB, Microsoft Office suite
- Languages: English (Native), Korean (Native), and Japanese (Conversational)
- Citizenship: United States of America & South Korea